

NOTICE REGARDING EMPLOYMENT-PURPOSE BACKGROUND CHECK

PER NEW YORK LAW

The Employer may request a background check report (also referred to as a consumer report) about you for an employment purpose. Under New York law, you have the right to make a written request to find out whether or not a report was requested, and if such a report was requested, informed of the name and address of the consumer reporting agency that furnished the report.

At the time of providing you this notice, the Employer anticipates requesting the report from Scherzer International Corporation, located at 21650 Oxnard Street, Suite 300, Woodland Hills, California 91367, phone: 800-383-4336, fax: 818-227-6299, website: www.scherzer.com.

In accordance with New York law, subsequent consumer reports may be requested in connection with an update, renewal, or extension of employment and this notice shall apply at the time such subsequent report is requested.